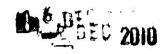
## राजस्थान सरकार ग्रामीण विकास एवं पंचायती राज विभाग (अनुभाग–3, नरेगा)



क्र. एफ 40(25)ग्रावि / नरेगा / एनजीओ / 2010

जयपुर, दिनांकः

जिला कलेक्टर एव जिला कार्यक्रम समन्वयक, महात्मा गांधी राष्ट्रीय ग्रामीण रोजगार गारंटी योजना, समस्त राजस्थान।



विषयः महात्मा गांधी नरेगा अधिनियम के कियान्वयन में एन.जी.ओ. / सी.एस.ओ. के

प्रसंगः अवर सचिव, भारत सरकार, ग्रामीण विकास मंत्रालय, नई दिल्ली का पत्रांक जे--11060/2/2009 -एमजी चरेगा दिनांक 22.11.2010

## महोदय,

उपरोक्त विश्वयान्तर्गत सन्दर्भित पत्र द्वारा अवर सचिव (महात्मा गांधी नरेगा प्रकोष्ठ), भारत सरकार, ग्रामीण विकास मत्रालय, ग्रामीण विकास विभाग, नई दिल्ली ने महात्मा गांधी नरेगा अधिनियम के कियान्वयन में श्रमिक नियोजन में एनजीओ / सीएसओ के नियोजन बाबत आपित्त संबंधी पत्र भिजवाया है। उक्त पत्र की छायाप्रति आवश्यक कार्यवाही हेतु भिजवाई जा रही हैं।

भवदीय,

संलग्नः- उपरोक्तानुसार।

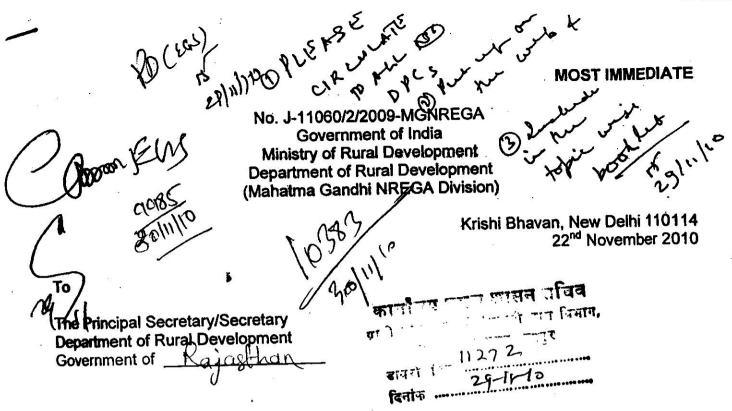
(तन्मय कुमार) आयुक्त एवं सचिव, ईजीएस

## प्रतिलिपि निम्न को सूचनार्थ एवं आवश्यक कार्यवाही हेतु :-

- अतिरिक्त जिला कार्यक्रम समन्वयक प्रथम / द्वितीय, महात्मा गांधी राष्ट्रीय ग्रामीण रोजगार गारंटी योजना, जिला परिषद, समस्त राजस्थान।
- 2. अधिशाषी अभियंता, नरेगा, जिला परिषद, समस्त राजस्थान।
- 3. कार्यकम अधिकारी एवं विकास अधिकारी, पंचायत समिति, समस्त राजस्थान।
- सहाय्रक अभियंता नरेगा, समस्त राजस्थान।
- 5. श्री मुकश विजय, अधिशाषी अभियता ईजीएस को वास्ते विभागीय वेबसाईट पर अपलोड करने / करवान हेतु।

रिक्षत पत्रावली।

परि. निदे. एवं उप सचिव, ईजीएस



Subject : Engagement of CSOs/NGOs in the implementation of the Mahatma
Gandhi National Rural Employment Guarantee Act

Sir/Madam,

The objective of the Mahatma Gandhi National Rural Employment Guarantee Act is to enhance livelihood security in rural areas by providing at least 100 days of guaranteed wage employment in a financial year to every household whose adult members volunteer to do unskilled manual work. Thus, the Act confer upon the eligible rural households a legal right to demand employment up to 100 days in a financial year.

2. It has been brought to the notice of the Ministry that State Governments have assigned NGOs/CSOs responsibility for ensuring demand for employment by households on the basis of fixed monetary incentives. Getting 100 days of work is a legal right of the workers which can be accessed by the workers directly. However, equating payments to the CSOs with increase in number of days of work received by the worker has the effect of the tinking legal rights of workers with monetary incentive of CSOs which is not in conformity with the spirit of the Mahatma Gandhi NREG Act as well as the instructions issued from time to time by Ministry of Rural Development. This in fact facilitates empowering NGOs/CSOs rather than the MGNREGA workers and open space for commission agents or contractors in securing employment to rural households which they can demand as a legal right.

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- 3. Instances have also been brought to the notice where State Governments provide incentives in addition to monthly remuneration to personnel like Rozgar Sevaks in case they are able to generate in a month prescribed ceiling of person days in a Gram Panchayat. Such pecuniary incentives to personnel is also not in the spirit of the Act. In fact, this squeezes permissible administrative expenses on the one hand and may motivate personnel to resort to dubious and unscrupulous means to generate required person days.
- 4. Such directives are also against the law that is self targeting and does not lay down any targets. Fixing monetary incentives related to person days generated has the effect of prescribing targets that the Act itself does not.
- 5. To ensure implementation of the Mahatma Gandhi NREG Act as per the statutory provisions and instructions issued from time to time, State Governments are advised to immediately desist from the instances referred to above and in case any orders/instructions have been issued in this regard, necessary steps may immediately be taken to rescind them and ensure due compliance with the statutory provisions of the Mahatma Gandhi NREG Act. Non compliance will be viewed seriously by Ministry of Rural Development and appropriate action taken in exercise of the powers conferred under the Mahatma Gandhi NREG Act.
- 6. It may also be noted that PRIs have a pivotal role in MGNREGA under Sections 13,14,15 and 16 and the Gram Sabha has powers for planning and social auditing under sections 16 and 17. The spirit of the Act is clearly to strengthen and empower PRIs and the local community through Gram Sabha. States must therefore make all efforts to build capacity of PRIs for reaching out to the local community and enabling it to avail of benefits under Mahatma Gandhi NREG Act.

This issues with the approval of Hon. Minister (Rural Development).

Under Secretary to the Government of India

Tele: 2338 1709